

# **ON-X Pro Status Contract**

Please note that your electronic signature and/or a submission is a legal binding contract.

Memberships will be validated via digital cards sent to the email input in this contract.

## **Pro Membership Contract**

**READ BEFORE SUBMITTING**: ON-X Naturals/ON-X Entertainment, LLC does not and shall not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations.

A code of conduct is put in place for all athletes to understand. ON-X Naturals Policies and Procedures

- 1. Zero Tolerance- ON-X Naturals is a Zero Tolerance Federation in our policies and testing. ON-X Naturals member athletes, both amateur and professional, may be subject to drug testing at each ON-X Naturals sanctioned contest in which he/she is to participate. Urine testing will be conducted on all ON-X Naturals pro qualifying and all professional division athletes earning a monetary prize. Amateur and professional athletes may be subject to random drug testing at an event even if they do not meet the pro qualifying or monetary prize criteria stated above. All amateur and professional athletes may also be subjected to out-of-competition random testing to ensure adherence to the drug policy during off-season periods. The ON-X Naturals has implemented strict qualifying standards for testing and retesting procedures regarding drug use and athlete participation based on the following criteria: All ON-X Naturals athlete members must be free of all illegal performance-enhancing drugs for at least 5 years. ON-X Naturals uses WADA (World Anti-Doping Agency) as a comprehensive list of all banned substances, their use constitutes grounds for dismissal from all ON-X Naturals competitions and suspension from membership in the organization for up to 5 year
- 2. Athlete Code of Conduct/Suspensions/Disqualification Disciplinary action may be considered by Directors for any violations bringing discredit upon the ON-X Naturals, including, but not limited to: positive test results, social media out burst against athletes/judges/ or other members of the Federation, disruptive friends and family at sanctioned events. In instances of alleged violations, Board of Review action may be taken against athletes due to conduct unbecoming of and not limited to athletes, their coaches, parents/friends etc.

- 3. Disqualification Criteria due to unsportsmanlike conduct will not be tolerated. Such conduct includes any conduct which is unethical or dishonorable, such as disrespectfully addressing an official, fighting, taunting, and criticism of another competitor and/or using profanity. ON-X Naturals disapproves of any form of taunting which is intended or designed to embarrass, ridicule or demean others under any circumstances including on the basis of race, religion, gender or national origin. This rule shall apply to all athletes and their team personnel, friends and family.
- 4. Engagement in unsportsmanlike conduct may result in disqualification from that event and/or further competition within ON-X Naturals. Removal of an athlete's coach or other personnel shall be from further involvement/attendance at an event. In addition, penalties that may be imposed include, but are not limited to: Suspension, expulsion, probation, reprimands, warning, or other penalties appropriate to the situation. Penalties may be imposed for violations of ON-X Naturals Athlete Contest Rules, Ethical Policies, and Code or the competitive rules of the ON-X Naturals.

## **ON-X Professionals:**

As a ON-X Professional, all Professional competitors WILL NOT be prohibited from competing as an amateur in any OTHER organizations/federations. Professionals can compete with any organization/federation that will honor their Pro status. As an ON-X Professional, if it is shown that an athlete has not adhered to any of the rules, a cancellation of the Professional Membership will be determined, and the athlete will be notified immediately. As an ON-X Professional, you will only be an active Pro by signing a new membership yearly. If you do not have a current card, your status will be listed as inactive ON-X Professional and you must purchase your yearly membership to reactivate your status. The only exception to this rule is if your membership has been revoked or ON-X Naturals has exercised the right to not renew your membership.

ON-X Naturals will honor the professional status from all natural federations/organizations. However, all professional status must be verified by emailing **directors@onxnaturals.com** with your request along with a copy of your current pro card

As a ON-X Professional, the following is granted:

• Admittance to any ON-X Sanctioned Event free of charge. Athlete must contact Event Promoter of their intentions to attend event <u>AT LEAST ONE WEEK PRIOR TO EVENT.</u>

## <u>SAME DAY REQUESTS ARE NOT REQUIRED TO BE HONORED BY PROMOTERS.</u>

We ask that Pros be professional and courteous to give Promoters advance notice of their intent to attend their Event.

- Compensation by Promoter to Guest Pose at any ON-X Naturals Events.
- ON-X Professionals will compete at ON-X Pro Sanctioned Events offering cash and prizes
- Opportunities to transfer Pro Status to other organizations/federations that recognize ON-X Pros and compete in their sanctioned events for cash and prizes.

#### **Use of Pro Status/Pro Title:**

As a ON-X Naturals Competitor who has recently earned Pro Status, I fully agree to abide by the following rules:

- 1.) I understand I am not officially a ON-X Pro until I have completed my acceptance paperwork and paid my annual dues.
- 2.) I agree that I will NOT use the title "ON-X Pro" in conjunction with my name in any way on any website, social media platform, or document until said status has been confirmed by one of the Top 3 Directors of ON-X Naturals in any form of writing: Letter, email, message on Social Media.
- 3.) I agree that I will NOT use the ON-X Logo in conjunction with any advertisement or imagery unless otherwise approved by ON-X Naturals Top Directors. The ON-X Logo will, then, only be used within the following provided limitations. Once approved, the ON-X Logo can be used for self promotion on images, posters and banners as well as on personal websites or social media outlets for the sole purpose of promoting the Federation and myself as an athlete in a positive and professional manner. Any apparel or accessory items containing the ON-X Logo are required to go directly through the Top 3 Directors of the Federation.
- 4.) I agree that ON-X Naturals has a right to refuse or revoke my membership for conduct unbecoming of a Professional Athlete. ON-X Naturals extends offers to all athletes to promote, judge, expedite etc. Conduct unbecoming will not be tolerated by ON-X Naturals and reserves this right to take the appropriate measures to protect the Brand. If ON-X Naturals finds that its brand has been compromised on social media and the threat of slander has become apparent, appropriate action will be taken against those involved.

## **Pro membership and renewal:**

- It is requested you keep your Pro Membership up-to-date, even when taking a hiatus.
- Athletes who let 2 years lapse without renewing will be able to renew by paying a reinstatement fee along with the regular membership fee. **\$50**
- Athletes who let 5 years lapse without renewing will be required to requalify.

# **Social Media Policies:**

Should you decide to include "ON-X Pro" in your social media handle or in your name on social media, you become a representative ON-X Naturals.

We will respect your opinions and views however you wish to share them on your social media accounts, however please refrain from speaking as a spokesperson of ON-X Naturals on matters that do not warrant ON-X Involvement.

Act responsibly and ethically: When participating in online communities, do not misrepresent yourself. Do not claim you are someone you're not within the Federation.

Honor Our Differences: Live the values. ON-X Naturals will not tolerate discrimination (including age, sex, race, color, creed, religion, ethnicity, sexual orientation, gender identity, national origin, citizenship, disability, or marital status or any other legally recognized protected basis under federal, state, or local laws, regulations or ordinances).

#### What You Should Never Disclose:

Personal Information: Never share personal information about our athletes. Legal Information: Anything to do with a legal issue, legal case, or attorneys. Any content belonging to others, including illegal music sharing, copyrighted publications, and all logos or other images trademarked by other companies.

Confidential Information: Do not publish, post, or release information that is considered confidential.

If you have to question yourself if it's permissible to post something or not: do not post.

Violations of any of these can result in loss of Pro Status within ON-X Naturals.

**Signature**: Please note that your electronic signature and/or submission a legal binding agreement: ATHLETE MEMBERSHIP AGREEMENT Signature and/or submission is required for acceptance of membership In consideration of my membership for ON-X Naturals, and my participation in ON-X Naturals sanctioned events, I agree to be bound by each of the following:

- 1. Readiness to Compete: I will only participate in those ON-X Naturals competitions for which I believe I am physically and psychologically prepared to compete.
- 2. Medical Attention: I hereby give my consent to ON-X Naturals and the Promoters, Officials and Staff of any sanctioned ON-X Naturals event to provide, through a medical staff of its choice, customary medical/athletic training attention, transportation and emergency medical services as warranted in the course of my participation in ON-X Naturals sanctioned events.
- 3. Waiver and Release: I am fully aware of all risk involved, including and not limited to, the risk of catastrophic injury, paralysis, and even death, as well as other damages and losses associated with participation in a sanctioned ON-X Naturals event.

I release ON-X Naturals, the Promoters, Officials, and sponsor(s) of any ON-X Naturals sanctioned event, along with the employees, officers and directors of these organizations (collectively the "Released Parties"), from any claims, losses or damages arising from or in any way connected with my participation in the event, including claims, losses or damages arising from or occurring as a result of the negligence of any one of the Released Parties, but not including claims, losses or damages occurring as a result of the intentional or reckless conduct of any one of the Released Parties.

- 4. ON-X Naturals does NOT release individual members' information to third parties. For good and valuable consideration, the receipt of which is hereby acknowledged, I hereby consent to the photographing of myself and the recording of my voice and the use of these photographs and/or recordings singularly or in conjunction with other photographs and/or recordings for advertising, publicity, commercial or other business purposes. I understand that the term "photograph" as used herein encompasses both still photographs and motion picture footage. I further consent to the reproduction and/or authorization by ON-X Naturals/ON-X Entertainment, LLC and media assigned to any ON-X Entertainment, LLC Event to reproduce and use said photographs and recordings of my voice, for use in all domestic and foreign markets. Further, I understand that others, with or without the consent of ON-X Entertainment, LLC may use and/or reproduce such photographs and recordings. I hereby release ON-X Entertainment, LLC and any of its associated or affiliates, companies, their directors, officers, agents, employees and customers, and appointed advertising agencies, their directors, officers, agents and employees from all claims of every kind on account of such use.
- 5. ON-X Naturals/ON-X Entertainment, LLC will not be responsible for any and all items left unattended at any ON-X Entertainment, LLC event. Unattended items are the responsibility of the athlete and his/her coach, friend, associate, or family member.

I take full responsibility of my actions in respect to rules and regulations governed by ON-X Naturals/ON-X Entertainment, LLC, the hotel in which I have registered to stay while participating in any ON-X Entertainment, LLC Event and all rules of the Venue and Promoter related to a specific event that I am participating in.

Signature of Athlete \* Required for any athlete who is not yet 18 years old: As parent or legal guardian of this athlete, I hereby verify by my signature below, that I fully understand and accept each of the conditions listed in the Athlete Membership Agreement for permitting my child to participate in any ON-X Naturals sanctioned event. I release the Released Parties from any claims, losses or damages arising from or in any way connected with my child's participation in the event, including losses or damages occurring as a result of the negligence of any one of the Released Parties, but not including claims, losses or damages occurring as a result of the intentional or reckless conduct of any one of the Released Parties.\*Memberships are NON-REFUNDABLE and NON-TRANSFERABLE.

All athletes should have the understanding that the individual events are put on by a promoter who has sanctioned with ON-X Naturals. The ticket sales, refund policies, venue policies, registration fees, photography, tanning companies and the operation side of an event is the sole responsibility of the promoter and the athlete should communicate with the promoter and their associates. The promoter has sanctioned the event to adhere to our rules and regulations of a ON-X Naturals event with rules and regulations in place for the contest portion of the event. All other operations should go through the promoter only.

Please note there are no refunds for submitted memberships. Please note that your electronic signature and/or a submitted membership with payment is a legal binding agreement	
Print Name	
Signature	Date